

DEPARTMENT OF INDUSTRIAL RELATIONS
DIVISION OF LABOR STATISTICS & RESEARCH
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San Francisco

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SCOPE OF WORK PROVISION

FOR

TREE TRIMMER (LINE CLEARANCE)

IN

IMPERIAL AND SAN DIEGO COUNTIES

AGREEMENT
BETWEEN

Western Line Constructors Chapter, Inc, N.E.C.A.

AND

Local Union 465
Of the
International Brotherhood of Electrical Workers, AFL-CIO

Term: September 1, 2000 through January 31, 2003

RECEIVED
Department of Industrial Relations

SEP 26 2000

Div. of Labor Statistics & Research
Chief's Office

PREAMBLE

Agreement by and between the Western Line Constructors Chapter, Inc., N.E.C.A., Inc. and Local Union 465, of the International Brotherhood of Electrical Workers. It shall apply to all firms who sign a letter of assent to be bound by this Agreement. As used hereinafter in this Agreement, the term "Chapter" shall mean the Western Line Constructors, Inc., N.E.C.A., Inc. and the term "Union" shall mean Local Union 465, I.B.E.W. The term "Employer or Company" shall mean an individual firm who has been recognized by an assent to this Agreement.

WITNESSETH THAT:

WHEREAS, the parties hereto desire to cooperate in establishing fair and equitable wages, hours and working conditions for the employees hereafter designated, to facilitate the peaceful adjustment of differences that may from time to time arise between them and to promote harmony and efficiency to the end that Company, Union and other interested parties may benefit there from; and

WHEREAS the Employer and the Union have a common and sympathetic interest in the Electrical Utility Industry. Therefore, a working system and harmonious relations are necessary to improve the relationship between the Employer and the Union. All will benefit by continuous peace and by adjusting any differences by rational commonsense methods.

NOW, THEREFORE, the parties hereto agree as follows:

ARTICLE I

RECOGNITION

1.01 For the purposes of collective bargaining with respect to rates of pay, wages, hours and other conditions of employment, the Company recognizes the Union as the exclusive representative of all employees of the Employer performing line clearance tree trimming on the property of San Diego Gas & Electric Company or its assignors and/or successors [SDG&E], excluding office clerical employees, professional employees, guards, and supervisors, as defined in the LMRA, as AMENDED.

In the event the Company expands its operation in tree trimming and vegetation control on the property of SDG&E, the Company agrees to recognize the Union as the exclusive representative of employees at such expanded operation to the extent that such recognition is permissible under applicable law.